

CANDIDATE PRIVACY NOTICE

pursuant to Article 13 of EU Regulation 2016/679

Eurotermo S.r.l. (hereinafter the “Company” or the “Data Controller”) pays particular attention to the privacy of individuals who, by submitting their curriculum vitae either by hand delivery or electronically, intend to establish an employment or collaboration relationship with our Company. Through this general notice, provided in full compliance with EU Regulation 2016/679 on the protection of natural persons with regard to the processing and free movement of personal data (hereinafter “EU Regulation”), the Company intends to fully describe how personal data contained in the CVs it receives are managed, processed and protected.

DATA CONTROLLER: The Data Controller is Eurotermo S.r.l., Via Lunga 18 - 25126 Brescia, Italy, privacy@eurotermo.com - eurotermo@raccomandata-ar.com, Tax Code 02948220179 - VAT no. 03340960172.

DATA PROTECTION OFFICER (DPO): Eurotermo has verified whether the legal conditions set out in Article 37 of the EU Regulation for the mandatory appointment of a Data Protection Officer (DPO) are met. Following this assessment, the Data Controller has determined that such conditions do not apply and therefore no DPO has been appointed. For any matters relating to the processing of personal data and the exercise of rights, the data subject may contact the Data Controller using the details provided in this notice.

CATEGORIES OF DATA: The Data Controller processes common personal data (identification data, tax code, CV data such as education, work experience, etc.). Any special categories of personal data (such as, for example, belonging to a protected category) will be processed only if voluntarily provided by the candidate.

LEGAL BASIS AND PURPOSE OF PROCESSING: The legal basis for processing is the legitimate interest of the Data Controller in responding to the candidate’s request and, more specifically, in assessing the requirements for employment and/or collaboration.

CONSEQUENCES OF FAILURE TO PROVIDE PERSONAL DATA: The provision of personal data by the candidate for the above purposes is mandatory. Failure to provide such data will prevent the Company from evaluating the application.

PROCESSING METHODS: The data provided will not be disclosed and will be processed only by personnel directly authorized by the Data Controller in accordance with the principles of lawfulness, fairness, transparency and protection of confidentiality and rights. No profiling activities are carried out. Data will be recorded and stored in both paper and electronic archives, with organizational systems related to the purposes of processing. The Company has implemented appropriate technical and organizational security measures in compliance with the EU Regulation (in particular Articles 24, 32 and 35).

DATA DISCLOSURE: Personal data may be disclosed to authorized personnel (employees of the Data Controller) pursuant to Article 29 of the EU Regulation for the purposes indicated above. Data may also be disclosed to external parties appointed as Data Processors pursuant to Article 28 of the EU Regulation, who operate on behalf of the Data Controller and according to its instructions, exclusively for activities strictly related to the purposes indicated above. An updated list of Data Processors can be requested from the Data Controller.

DATA RETENTION PERIOD: The Data Controller will process personal data for the time necessary to fulfill the purposes described above and in any case no longer than six months from their collection.

DATA STORAGE LOCATION: Personal data will be stored at the Data Controller’s premises within the European Union.

DATA SUBJECT RIGHTS: The candidate has the right to request and obtain at any time from the Data Controller access (Art. 15 EU Regulation), rectification (Art. 16), erasure (“right to be forgotten”) (Art. 17). The candidate also has the right to restriction (Art. 18), data portability (Art. 20), and to object (Art. 21). The candidate also has the right to lodge a complaint with the supervisory authority (Art. 77) or take legal action (Art. 79) if they believe their data has been processed unlawfully.

EXERCISE OF RIGHTS: Rights may be exercised at any time by sending an email to privacy@eurotermo.com, a PEC to eurotermo@raccomandata-ar.com, a fax to +39 03031537213 or a registered letter to Eurotermo S.r.l., Via Lunga 18 - 25126 Brescia.

LUOGO DI CONSERVAZIONE DEI DATI: I dati personali verranno conservati presso la sede operativa del Titolare all'interno dell'Unione Europea.

DIRITTI DELL'INTERESSATO: Il candidato cui si riferiscono i dati personali ha diritto di chiedere ed ottenere, in qualunque momento, dal Titolare del trattamento, l'accesso (art. 15 Reg. UE), la rettifica (art. 16 Reg. UE) e la cancellazione (c.d. «diritto all'oblio») (art. 17 Reg. UE) dei propri dati personali. Al candidato è, altresì, riconosciuto il diritto di limitazione del trattamento dei dati personali (art. 18 Reg. UE), il diritto alla portabilità degli stessi (art. 20 Reg. UE) nonché il diritto di opporsi, per motivi legittimi, al loro trattamento (art. 21 Reg. UE). In ogni caso, il candidato ha diritto di proporre reclamo al Garante, come previsto dall'art. 77 Reg. UE, o di adire le opportune sedi giudiziarie ai sensi dell'art. 79, Reg. UE qualora ritenga che il trattamento dei dati personali a lui riferiti sia avvenuto in violazione di quanto previsto dal Reg. UE.

MODALITÀ DI ESERCIZIO DEI DIRITTI: È possibile esercitare in qualsiasi momento i diritti dell'interessato sopra individuati inviando alternativamente: una e-mail all'indirizzo privacy@eurotermo.com, una pec all'indirizzo eurotermo@raccomandata-ar.com, un fax al numero +39 03031537213 oppure una raccomandata a.r. a Eurotermo S.r.l., Via Lunga, 18 - 25126 Brescia.